



ALBURY COMMUNITY SPORTS HUB

ONLINE SAFETY AND COMMUNICATION POLICY

Albury Community Sports Hub (ACSH) strives to ensure that all children (anyone under 18) and adults at risk are safeguarded from abuse and have an enjoyable sporting and wellbeing experience. This document sets out how ACSH uses the internet and social media and the procedures for doing so. It also outlines how we expect SCIO members, coaches, volunteers, players and parents/carers, to behave online and communicate with each other. The Policy applies to all sports and activities participated in at the Hub.

The principles in this policy apply no matter which current or future technology is used.

The purpose of this policy is to:

- Protect children involved in with our organisation and who make use of technology (such as mobile phones, tablets, games consoles and the internet).
- Provide trustee members, coaches and volunteers with policy and procedure information regarding online safety and inform them how to respond to incidents.
- Ensure our organisation operates within the law regarding how we behave online.

We recognise that

- the online world provides everyone with many opportunities; however it can also present risks and challenges
- we have a duty to ensure that all children and adults involved in our organisation are protected from potential harm online
- we have a particular responsibility to help keep children safe online, whether or not they are using ACSH's network and devices
- everyone, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, has the right to equal protection from all types of harm or abuse
- working in partnership with parents, carers and other organisations, we are responsible for helping children to be informed and accountable for their own approach to online safety

We will seek to keep children safe by

- understanding the safety aspects, including what is acceptable and unacceptable behaviour for staff, coaches, volunteers and children, when using website, social media, apps and other forms of digital communication

- being aware that it doesn't matter what device is being used for digital interaction, but that the same safety aspects apply whether it is a computer, mobile phone or game console
- when using social media platforms, ensure that we adhere to relevant legislation and good practice
- ensuring the person managing our organisation's online presence is suitably trained and experienced

Managing our online presence

Our online presence through our website or social media platforms will adhere to the following guidelines:

- all social media accounts will be password-protected, and at least two trustee members and/or volunteers will have access to each account and password
- social media accounts will be monitored by a designated person, who will have been appointed by the Board of Trustees
- the designated person managing our online presence will seek advice from our Welfare Officer and Sport Aberdeen to advise on safeguarding requirements should this be required
- the designated person will remove any inappropriate posts, explaining why, and informing anyone who may be affected (as well as the parents of any children involved)
- account, page and event settings will be set to 'private' so that only those invited can see their content
- social media pages/groups (e.g. Facebook pages/groups) used to communicate with children must be an organization, community or sports group and not personal
- identifying details such as a child's home address, school details, telephone number or email will not be posted on social media platforms
- any posts or correspondence will be of a professional purpose
- we will make sure children are aware of who manages our social media accounts and who to contact if they have any concerns about the running of the account
- parents will be asked to give their consent should we wish to communicate with their children through social media, or by any other means of communication
- parents will need to give consent for photographs or videos of their child to be posted on social media
- all of our accounts and email addresses will be appropriate, fit for purpose and only used for Hub specific activities

What we expect of SCIO members, coaches and volunteers

- they should be aware of this policy and behave in accordance with it
- they should seek advice from our Welfare Officer if they have any concerns about the use of the internet or social media
- any messages they wish to send out to children must be sent through the designated person responsible for the organisation's online presence
- they must not 'friend' or 'follow' children from personal accounts on social media
- they must make sure any content posted is accurate and appropriate

- they must not communicate with children via personal accounts or private messages
- they must communicate with parents through email or in writing, or use an organisational account, profile or website rather than via personal social media accounts
- they must copy in parents or at least one other trustee member, coach or volunteer should to any communications sent to children
- they must avoid communication with children beyond dedicated event or activity timings, unless it is necessary for professional purposes (i.e. emergencies, whilst on a trip, etc.) and contacting the parents is not possible
- they must sign off any communication in a professional manner, avoiding the use of emojis or symbols such as kisses (“X’s”)
- they must respond to any disclosure of abuse in line with the safeguarding policy
- they must not engage in sexting, or send pictures or messages that are abusive, obscene, inappropriate, indecent or menacing to anyone

What we expect of children

- they should be aware of this policy
- they should follow the guidelines set out in our acceptable use statement on all devices

What we expect of parents/carers

- they should be aware of this policy and behave in accordance with it
- they should seek the advice from our Welfare Officer / County Safeguarding Officer and the LTA if they have any concerns about the use of the internet or social media
- they should communicate with staff, coaches and volunteers in a professional and appropriate manner
- they must not engage in sexting, or send pictures or messages that are abusive, obscene, inappropriate, indecent or menacing to anyone

Using mobile phones or other devices to communicate

When using mobile phone or other devices to communicate, we will take the following precautions to help keep children safe:

- trustee members, coaches and volunteers will communicate through parents directly or copy them into all messages to children
- where it is necessary to contact children directly, and it is not possible to copy for the parents into the message, we will seek parental consent to do this
- messages will be used for professional communication, such as reminders about session times, meeting points etc.
- if a child tries to engage a trustee member, coach or volunteer in a conversation which is not of a professional manner (for example, their personal life), the individual will:
 - end the conversation or not reply
 - inform the Welfare Officer as soon as possible and arrange to address the matter with the child and their parents appropriately

- if the conversation raises safeguarding concerns, follow the Safeguarding Reporting protocol

Using mobile phones/devices during activities

So that all children can enjoy and actively take part in tennis activities, we discourage the use of mobile phones/devices. As part of this policy we will:

- make children aware of how and who to contact if there is an emergency or a change to previously agreed arrangements
- inform parents of appropriate times they can contact children who are on offsite activities
- advise parents that it may not be possible to contact children during activities and provide a contact within the organisation who will be reachable should there be an emergency

Related ACSH policies and procedures

This policy should be read alongside ACSH policies and procedures, including:

- Safeguarding policy
- Volunteer Code of conduct
- Photography and filming policy
- Anti-bullying policy
- Diversity and inclusion policy
- Whistleblowing

This policy is reviewed every two years (or earlier if there is a change in national legislation).

Board of Trustees Chair Louise Baxter
Welfare Officer Hilary Cromar:

Date: 25/01/23